



HEAVY ENGINEERING CORPORATION LIMITED, RANCHI
Advertisement No. RT/05/2018 dated 09.06.2018

RECRUITMENT NOTICE

Heavy Engineering Corporation Limited, Ranchi, a Central Govt. Public Sector Enterprise was established in the year 1958. It is one of the largest Engineering Complex in India. It manufactures and supplies capital equipments, machines and renders turnkey Project execution services required for the core sector industries. It has complete manufacturing set up which includes casting & forging, fabrication, machining, assembly and testing- all at one location backed by a strong design- engineering and technology team.

HEC Ltd invites applications from the Graduate Engineers/ Professionally qualified officers as Management Trainee to man front-line executive positions in its Plant/Units/HQ. Applications for 03 posts of Management Trainee (Mining Machinery) from young, energetic, result-oriented & promising talent in the country are invited accordingly as below.

| Post, Grade & Scale of Pay | No. of Posts | Max. Age as on 01.06.2018 | Minimum Qualification | Post Qualification Experience as on 01.06.2018 |
|---|---------------|---------------------------|--|--|
| Management Trainee (Technical) Grade E0: Rs.16400 + DA | 03 (Three) | 29 Years | Graduate Engineering in Mining Machinery with minimum 60% of marks or equivalent CGPA from recognized Indian University/Institute approved by AICTE. For SC/ST/PH candidates it is 55% of marks or equivalent CGPA from a recognized University / Institute. | - Nil - |

Note:- Wherever GDPA/CGPA or letter grade in a degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by the University/ Institute. A certificate to this effect from the University/ Institute shall be required at the time of interview.

Depending upon the requirement; the Corporation reserves the right to cancel/curtail/increase the number of posts without any notice and without assigning any reasons thereof.

Reservation:

Reservation and relaxations will be allowed in accordance with Govt. of India directives for SC/ST/OBC (Non Creamy Layer) & Physically Challenged candidates.

Selection Procedure:

The Selection process shall comprise of written test and Personal Interview. Candidates will be shortlisted for interview on the basis of marks in written test in order of merit in the ratio of 1:5 to the number of vacancy or as near as to that. Final selection panel shall be prepared by assigning a weightage of 80% for written test marks and 20% to interview marks.

Training, Placement & Remuneration:

Selected candidates will undergo training for a period of two years. During first year of training they shall be paid monthly stipend of Rs. 16400/- plus Industrial Dearness Allowance (IDA), as per the rules. Besides the stipend, they shall also be entitled to benefits like EPF, Employees Pension (If applicable), EDLI, Group Insurance, Bachelor accommodation or HRA, other perks and allowances and free medical benefit to self and dependants. On successful completion of the first year of training, they shall be placed in the scale of pay of Rs.16400-40400/- (E1 grade) with basic pay of Rs.16,900/-

During the second year, their training and probation shall run concurrently. Candidates can be posted at Ranchi or across the country/ or abroad, in any of the Factory/Projects or office depending upon the requirement of the corporation.

Health:

Candidates finally selected by HEC will have to undergo a Medical Examination procedure before joining. Candidates should have sound health which will be assessed by Company's Authorized Medical officer and the appointment will be subject to meeting the health standards prescribed by the corporation

Service Agreement Bond:

The selected candidates will be required to execute a service bond (contract) to serve the Corporation for a minimum period of three years from the date of appointment as MT, failing which he/she will be liable to pay the amount equal to the stipend/ basic pay and DA for the period of training/ service in the corporation subject to maximum of three months stipend/ basic pay plus DA towards training cost & notice pay of 1 months stipend/ basic pay plus DA in the first year of service. Thereafter, the Candidates is required to deposit three months basic pay plus DA towards training cost and notice pay of 3 months basic pay plus DA.

Processing Fee:

| | |
|----------------------------------|--|
| For General and OBC (NCL) | Rs.800/- (Rupees Eight hundred) only |
| Fee Exemption | SC/ST and Persons with Disability (PWD) Candidates |

Procedure for applying:

STEP A: REGISTRATION

Eligible candidates can apply only through online registration system of HEC Ltd. To apply login to: <http://hecltd.com/jobs-at-hec.php> The Online Registration is functional from 10.00 Hrs of 28.06.2018 to 17:00 Hrs of 18.07.2018. **No other means / mode of application shall be accepted.** HEC Ltd. will not be responsible for bouncing back of any email sent to the candidates.

1. Before registering and submitting their applications on the website the candidate should possess the following :-
 - a. Valid Self E-mail ID and Mobile no.
 - b. Scanned copy of recent passport size color photograph of the candidate with white back ground.
 - c. Scanned signature of the candidate
2. **PHOTOGRAPH:** One recent colored passport size photograph not more than three months old is to be scanned and uploaded in the space earmarked in the on-line application. The Photograph should be in JPG or JPEG format. The Size of the photograph should be between 20KB to 50KB.
3. **SIGNATURE:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidates must ensure the signature uploaded is maintained as same at all places viz. signature up-loaded, appended on Undertaking, verification stage, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his / her uploaded signature is clearly visible / identifiable at the appropriate place. The signature should be minimum 200 dpi (dots per inch) and in JPG or JPEG format. The Size of the signature should be between 10KB to 20KB.
4. Once candidate submit their data Online, System will display a unique Payment Reference Number and a link for making Payment of Processing Fee. Candidates have to click on that link and make the payment of processing fee.
5. While making the payment, System will again ask the details of Name, Mobile No. etc. and Payment Reference Number which was generated at the time of applying online. After making Processing Fee, System will generate a Registration Slip having unique Registration Number. Candidates should save it and/or take its printout and keep it in safe custody.
6. Candidate who wish to make the payment later on should click on the link: "Login – For Registered candidates" given on main page to: Reprint Registration Slip / To submit the Bank details and generate Registration Slip / To make the Payment of Processing Fee if provisionally Registered. This information will be asked only at ONE time for completing the Application, and after that a candidate can generate and take the print of Registration Slip again (if required).
7. It is mandatory to submit the details of SBI Collect Reference Number (10 digit alphanumeric reference number starting with DUxxxxxxx) printed on e-receipt and deposit dates again in online portal by login through Payment Reference Number after making the payment. If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and summarily be rejected.
8. Candidates should check that their Signature and Photograph are uploaded in the designated places in format before final submission of application.

The candidate should cross check all the details filled in the Online Application, before finally submitting the same, as no correction will be possible later.

STEP B: METHOD OF PROCESSING FEE PAYMENT

1. A link will be provided on the website for payment which would take the candidate to payment portal page only after making the successful registration. The candidate would then follow the instruction as given on the page to complete the payment. The candidate can make payment through Internet banking/ Debit Card (Visa or Masters) / Credit Card (Visa or Masters) / Bank Challan. After making the payment a Payment Slip will be generated on screen and candidates should take the print of that payment slip or save it for further reference.
2. Candidate who wish to make the payment later-on should click on the link: "**Acknowledgement – For Registered candidates only**" given on main page to: Reprint Registration Slip / to submit the Bank details and generate Registration Slip / To make the Payment of Processing Fee if provisionally Registered. This information will be asked only at ONE time for completing the Application, and after that candidate can generate and take the print of Registration Slip again (if required).
3. **It is mandatory to fill the payment details in online portal (Payment Collection Reference Number (10 digit alphanumeric reference number starting with DU) printed on e-receipt & date of deposit) by login again after making the payment.** If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and shall be summarily rejected.
4. **Bank commission charges will be borne by the Applicants.** In case the candidate deposits the fee in a wrong account, HEC LTD will not be responsible. Processing fee deposited after **20.07.2018** will not be valid.
5. Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying for any post and payment of Processing Fee.
6. The call letter indicating Registration Number, Roll Number, Details of Venue and guidelines for the written test/interview will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his/her Call Letter, Guidelines etc. for appearing in the written test/interview from the website only. **Please note that the Call Letter will not be sent by post.**
7. All information regarding this advertisement will be made available on the website: <http://www.hecltd.com> and no separate communication shall be made. Candidates must remain in constant touch with website <http://www.hecltd.com> for information regarding dates of written test/interview, downloading of call letter, result of written test/interview etc.
8. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered compulsorily in the online application form, active for at least one year. **No change in the email ID or mobile number will be allowed once entered.** All future correspondence shall be made via E-mail and/or SMS only.
9. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
10. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
11. No manual / paper application will be entertained.
12. Applicants can send their Query related to this advertisement to email Id: recruitment@hecltd.com

IMPORTANT DATES

| SNo. | Particulars | Date |
|------|--|--|
| 1. | Online Registration Start Date | 28.06.2018 (10.00 Hrs) |
| 2. | Online Registration Closing Date | 18.07.2018 (17.00 Hrs) |
| 3. | Last date of Remittance of Processing Fee/Charge in Bank (for already registered candidates only) | 20.07.2018 (18.00 Hrs) |
| 4. | Last date of Submission of Payment details in Online Portal (for registered candidates only) | 20.07.2018 (18.00 Hrs) |
| 5. | Availability of Call Letter on website | 10-15 days before the date of Interview/Written Test |
| 6. | Tentative Date of Interview/Written Test | Will be notified on website |

Note:

1. Applicants are advised to check the career section of our website regularly for regular updates.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. HECLTD will not be responsible for network problems or any other problem in submission of online Application.
3. Applicants serving in Government / Quasi Govt., Public Sector Undertakings should apply through proper channel or produce "No Objection Certificate" from their present employer at the time of interview.
4. Mere fulfilment of the eligibility criteria will not confer any right on them for engagement and to be called for the interview. Corporation reserves the right to raise the minimum eligibility standards, to fill or not to fill all or any of the above positions and cancel/restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
5. Canvassing in any form will disqualify the candidature of the candidate.
6. Court of jurisdiction for any dispute will be Ranchi, Jharkhand.
