

INSTRUCTIONS RELATED TO PERSONS WITH DISABILITIES

(PWD)

The suitability of a post for persons with disability will be indicated in the Employment Notification against each post. In case of some posts, certain vacancies are specifically reserved for them. However, they may also apply as normal candidates against the vacancies earmarked for their respective community i.e. UR/SC/ST/OBC, for those posts which have been identified suitable for persons with disabilities even if no separate vacancies are earmarked for them.

Concessions:

- i) Persons with disabilities are **exempted from payment of examination fees** irrespective of the fact whether the post is reserved/identified as suitable for PWDs.
- ii) **Relaxation of 10 years in upper age limit is applicable** irrespective of the fact whether the post is reserved or not, provided the post is identified as suitable for PWDs. In addition, the candidates belonging to OBC and SC/ST are eligible for normal relaxation of 3 and 5 years respectively.

Definitions of Disabilities: Definitions of categories of disabilities for the purpose of recruitment are given below:

(a) **Blindness:** 'Blindness' refers to a condition where a person suffers from any of the following conditions, namely: (i) total absence of sight; or (ii) visual acuity not exceeding 6/60 or 20/200 (snellen) in the better eye with correcting lense; (iii) limitation of the field of vision subtending an angle of 20 degrees or worse;

(b) **Low vision:** "Person with low vision" means a person with impairment of visual functioning even after treatment or standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

(c) **Hearing impairment:** "Hearing Impairment" means loss of sixty decibels or more in the better ear in the conversational range of frequencies.

(d) **Locomotor disability:** "Locomotor disability" means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

(e) **Cerebral Palsy:** "Cerebral Palsy" means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal or infant period of development

(f) All the case of orthopedically handicapped persons would be covered under the category of "Locomotor disability or cerebral palsy."

DEGREE OF DISABILITY FOR RESERVATION:

Only such persons would be eligible for reservation in services/posts who suffer from not less than 40 per cent of relevant disability. A person who wants to avail the benefit of reservation will have to submit a Disability Certificate issued by a competent authority as appended below.

WHO CAN ISSUE DISABILITY CERTIFICATE

The competent authority to issue Disability Certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing locomotor/cerebral/visual/hearing disability, as the case may be.

Visually Handicapped candidates can avail the assistance of SCRIBE for writing answers on their behalf. For engaging the SCRIBE, the candidate will have to suitably inform the Ordnance Factory , Tiruchirappalli in advance or bring in hand as per the format enclosed.

The engagement of SCRIBE will be subject to the following conditions:

- (a) The candidates will have to arrange their own SCRIBES at their own cost during the examination.
- (b) The academic qualification of the SCRIBE should be one grade below the qualification prescribed for the post for which recruitment is being made.
- (c) The SCRIBE can be from any academic discipline different from that of the candidate. He/She should not have secured more than 60% marks in the qualification mentioned at (b) above.
- (d) The candidates as well as the SCRIBE will have to give a suitable undertaking (in the prescribed format) conforming that the SCRIBE fulfills all the stipulated eligibility criteria for a SCRIBE as mentioned above.

Note :

- (i) In case it transpires later that he/she did not fulfill any of the laid down eligibility criteria or there has been suppression of material facts, the candidature of the applicant will stand cancelled irrespective of the result of the examination. The Visually Handicapped candidate shall be responsible for any misconduct on the part of the scribe brought by him/her. The undertaking should be submitted by the Visually Handicapped candidates.
- (ii) All one eyed candidates and VH candidates whose visual degree of disability is less than 40% shall not be considered as Visually Handicapped persons and the provision of engaging SCRIBE shall not be applicable to them.
- (iii) All selected candidates will be subjected to medical examination by Indian Ordnance Factory Medical Authority at the time of appointment and only those conforming to the medical standards as laid down for services under Indian Ordnance Factories and other extant provisions, as the case may be, will be eligible for appointment. Selection does not imply appointment under Ordnance Factory Tiruhcirappalli.